

LABOUR DEPARTMENT

The 30th November, 1973

No. 11360-4Lab-73/38981.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act. No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak in respect of the dispute between the workmen and the management of M/s The Indian Sugar & General Engineering Corporation (a unit of M/s. Saraswati Industrial Syndicate Ltd.), Yamuna Nagar.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT
HARYANA, ROHTAK.

Reference No. 237 of 1972.

between

SHRI AIZAZ HUSSAIN AND THE MANAGEMENT OF M/S. THE INDIAN SUGAR
AND GENERAL ENGINEERING CORPORATION (A UNIT OF M/S. SARASWATI
INDUSTRIAL SYNDICATE LTD.,) YAMUNA NAGAR.

Present:—

Shri R. L. Gupta, for the management.

Nemo for the workman

AWARD

Shri Aizaz Hussain concerned workman was in the service of M/s- The Indian Sugar & General Engineering Corporation (a unit of M/s. Saraswati Industrial Syndicate Ltd.,) Yamuna Nagar. His services were terminated by the management. He raised a dispute for reinstatement but without success. This gave rise to an industrial dispute.

The Governor of Haryana, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 referred the above dispute for adjudication to this court,—*vide* order No. ID/Amb/213-C.72/40754-58, dated 23rd November, 1972, with the following term of reference.

“Whether the termination of services of Shri Aizaz Hussain was justified and in order ? If not, to what relief is he entitled ?”

The parties were called upon to put in their respective written statements. The management contested his claim for reinstatement. It is, however, not necessary to go into the merits of the case as an amicable settlement has been arrived at between the parties as the terms and conditions given in the memorandum of settlement dated 8th August, 1973 Exhibit M. 1 whereunder the workman has received an *ex gratia* payment of Rs. 200 in full and final settlement of all his claims giving up his right of reinstatement or re-employment.

In view of the above, no further proceedings are called for in the case and the award is given in terms of the settlement holding that the workman is not entitled to any relief. In the circumstances, there shall be no order as to costs.

O. P. SHARMA,

Presiding Officer,
Labour Court, Haryana,
Rohtak.

Dated the 12th November, 1973

No. 2572, dated the 13th November, 1973

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Presiding Officer,
Labour Court, Haryana,
Rohtak.